

**Office of Equity and Civil Rights**  
**Wage Commission Minutes**  
**March 4, 2021**

Participating in the meeting via Webex were Commissioners Sheryl Wood (Chair), Ally Amerson, and John Barber. Also participating in the meeting were Cedric McCray (Interim Director), Andrea Williams (Supervisor), James Peyton, Aracely Stafford, and Melanie Babb. Absent: Commissioner Caryn York.

**I. Call to Order/Welcome/Introductions**

- a. The meeting was called to order at 3:04 p.m. by Chair Wood.

**II. Updates**

**a. Andrea Williams**

**i. Anchor Construction**

1. Sent an offer
2. Deliberations offline
3. Decision: The Commission's offer stands

**ii. CSI**

1. Ms. Williams gave an overview of this prevailing wage case
2. Deliberations offline
3. Decision: Commission's assessment stands

**III. Items for Approval**

- a. Approval of February 4, 2021 minutes tabled for April meeting.

**IV. Director's Report**

**a. Acting Director McCray gave highlights**

**i. Administration**

- Trainings
  - Labor Trafficking 3/1/21
  - Urban Land Institute Conference 3/16-17
  - OECR Fair Housing Month Virtual Events - April
- Next Wage Commission Meeting – April 1, 2021

**b. Data**

- 11 new Wage cases
- Penalties and fines
  - February = \$ 7,334.00
- Late Payroll Violations Assessed
  - February = 8 Late Payroll Violations
  - Late Payrolls Sent to Collections = 75
  - \$42,810.00 Value Assessed Violations
  - 1 violation disputed
  - 1 Site Visit
  - \$63,157.50 – Value of Investigation Fines and penalties assessed
- Organizational Updates/Improvements
  - The OECR has been granted two summer VISTAs
  - Human Trafficking Collaborative Participation with the Mayor's Office of Neighborhood Safety and Engagement
  - Labor Legislation discussions with Councilman Burnett's Office

**V. Discussion**

**a. Melanie Babb**

- i. Update on By-Laws
- ii. Please submit feedback by March 15<sup>th</sup>

**VI. Closing**

There was no further business, and the Commissioners voted to adjourn.

There being no further business, the meeting was adjourned at 3:32 PM.

Respectfully submitted,

Robin Drummond  
Office of Equity and Civil Rights